

CUATRECASAS, GONÇALVES PEREIRA



LEGAL FLASH | EMPLOYMENT

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REGULATION NR. 390-A/2013, OF OCTOBER 14

REGULATION NR. 390-B/2013, OF OCTOBER 14

Regulation nr. 390-A/2013, Management Regulation of the Work Compensation Guarantee Fund and Regulation nr. 390-B/2013, Management Regulation of the Work Compensation Fund were published in the Portuguese official gazette.

On August 30, 2013, Law nr. 70/2013 was published in the Portuguese official gazette establishing the legal framework of the Work Compensation Fund ("WCF") and the Work Compensation Guarantee Fund ("WCGF").

Later, Ordinance nr. 294-A/2013 of September 30 was published, establishing the regulation of the operational procedures of the WCF and the WCGF, namely the website ("www.fundocompensacao.pt") through which the employer must make the declarations related to the membership and identification of the required data of the employers and employees.

Finally, with the publication in the Portuguese official gazette on October 14, 2013 of the management regulations of the WCF and the WCGF, the funds may start activity and the legal scheme is complete.

It should be noted that the registration in the above referred website is still not possible but is expected to be available until the end of October, further to what the reporting and contributing obligations in the scope of the WCF and WCGF can be fulfilled.

It should be remembered that these obligations apply only within the scope of employment relations started after 1 October 2013.

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