



Imagine a new approach to law

Specializing in all areas of business law, Cuatrecasas is present in 13 countries, with a strong focus on Spain, Portugal and Latin America.



28
offices



13
countries



+1600
professionals from
25 nationalities



24%
women in
management
positions

"Iberian law firm of the year, 2020"

THE LAWYER

"Most innovative law firm in Europe" (outside the UK)

**INNOVATIVE
LAWYERS2019**
WINNER

**FT INNOVATIVE
LAWYERS2018**
AWARD WINNER



A different work approach



Talent

We capture and retain the best talent by (i) offering 41,000 hours of training every year, (ii) promoting female talent, and (iii) implementing a program for flexible and remote working.



Experience

With over 19 specialties, we advise on all areas of business law. The leading international directories position the firm in band 1 for most practice areas.



Client focus

Our Knowledge and Innovation Group, made up of a team of over 40 academics, lawyers and specialists, offers our clients services adapted to their needs, including updates on legal developments.



Innovation

We apply cutting-edge technology, and lean and project management methods in our processes to foster collaboration across disciplines and the exchange of client-focused solutions.



Disruptive thinking

We were the first European law firm to create a startup accelerator and a specialist investment vehicle in legaltech companies. Three editions and 20 projects is proof of our vision of the future.



Regular legal updates

We regularly update our clients on the legal developments relevant to them, by organizing training sessions and events, and sending newsletters and publications.



Equality, commitment and transparency

Pillars of our Strategic Plan

Equality

at the center of our business strategy



Eighteen initiatives to promote female talent

Creation of Equality Committee, giving it executive power

Reduction of 5% on the number of hours charged for lawyer-mothers

Pilot program to improve work-life balance, based on flexibility and remote working

Training plan for managerial skills and competencies

Women in Business events to promote female leadership

Commitment

to the environment and society



Over 2,500 hours of pro bono work in 2019, 30% more than the previous year

Over 25 cases of social impact and 60 solidarity actions

First law firm in Spain with DisCert certificate

Almost complete elimination of plastic bottle waste

Energy saving of 30%, and 83% paper reduction

Member of REDI, a network for LGBTIQ+ diversity and inclusion

Transparency

ethics and good governance



Renewal of internal committees, making them more transparent

New Anti-Harassment Code and implementation of Ethics Communication Channel

Updated Code of Ethics and Professional Conduct

Strict policies on anti-money laundering and combating the financing of terrorism

More transparent and participative careers through continuous feedback system

Compliance policies based on highest ethical standards

Cuatrecasas Foundation

www.cuatrecasas.com

We created the Manuel Olivencia Award for Good Corporate Governance and a grant to support excellence and international mobility among law students. Together with other entities, we participated in creating the first pro bono clearing house in Spain to facilitate access to justice.



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