
New COVID-19 measures

Labor Legal flash

December 28, 2021



**Decree Law 119-A/2021, amending
COVID-19 measures**

**Council of Ministers Resolution 181-
A/2021, amending COVID-19 measures**

**Decree Law 119-B/2021 of December 23,
amending COVID-19 measures**



New labor measures relating to COVID-19

The new measures in response to current developments in the COVID-19 pandemic, specifically the Omicron variant, consist of Decree Law 119-A/2021 of December 22, 2021, Council of Ministers Resolution 181-A/2021 of December 23, and Decree Law 119-B/2021 of December 23.

From the two decree laws and the council of ministers resolution, we highlight the following labor-related provisions:

- Remote working becomes mandatory from December 25, 2021, to January 9, 2022.
- Between December 25, 2021, and January 9, 2022, the use of public spaces must observe maximum occupancy rules of 0.20 persons per square meter, except for service establishments.
- Between January 2 and 9, 2022, extraordinary support will be provided to families accompanying children in that week.
- Between December 27, 2021, and December 31, 2021, and between January 2 and 9, 2022, employees, self-employed workers and workers under the convergent social security system, even if working remotely, are entitled to exceptional family support. Exceptional support to families accompanying children during the containment period is 100% of the base salary if the accompaniment is shared by the parents, considering three-day period. This is understood to be shared if the accompaniment is performed on two days by one of the parents and on one day by the other and, for greater periods, by a minimum of two days by each of the parents.



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