
Conditions for displaying work schedules and for recording working hours

Labor Legal Flash

January 26, 2022



Order 7/2022 of January 4



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New rules have been introduced on the working hours recording and working hours schedule displaying conditions for (i) employees operating an automobile, (ii) mobile employees not subject to the monitoring system established in European legislation, (iii) freelance drivers not subject to the monitoring system established in European legislation, and (iv) drivers operating ordinary vehicles through an electronic platform.

The order specifies the type of displaying for employees with fixed working hours and those with changing working hours, as well as alternative methods and their respective regime.

In addition to the employer's and the employee's duties towards the worker, the order also specifies how working hours are to be recorded, particularly when this is done through an IT system, and the data and record storage regime.

Even though the new system came into force on January 1, 2022, several rules will not come into effect until September 1, 2022.

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