
Employment Law

Legal Flash | Portugal

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Law nr. 58/2019 that ensures the execution, in the national legal order, of the General Data Protection Regulation



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Law nr. 58/2019 that ensures the execution, in the national legal order, of the General Data Protection Regulation was published today.

This law includes several rules with impact on the employment level, namely:

- > Scope and limits of the legitimacy of treatment by the employer of personal data of its employees
- > Video surveillance and limits to the use of recorded images or other personal data logged through video cameras or other technology means of remote surveillance
- > Legitimacy of the processing of employees' biometric data
- > Period of retention of personal data for compliance with contractual obligations or obligations of other nature.

This law will enter into force on August 9, 2019, the day after its publication.



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